



Monica Dahinden

Monica is an independent non-executive Director and a Board Member of Marcuard Heritage AG.

Career

Monica is an experienced Senior Manager and Leader with 34 years of experience in the financial sector. She brings a wealth of expertise in leadership, international project and change management, banking, and human resources.

Monica began her career in the insurance industry, first working in Group Internal Audit at Zurich and later leading a Change Management Program at Swiss Life. In 2003, she joined Credit Suisse, taking on Senior Leadership roles and managing global change initiatives and organizational transformation programs within Human Resources (HR). She played a key role in shaping HR strategies during complex organizational transitions. Monica then moved in 2016 to Julius Baer as a member of the HR Management team, gaining valuable experience in another global banking environment focused on wealth management. In late 2022, she returned to Credit Suisse in her final executive role as Head of People Swiss Bank & Region Switzerland, where she was part of both the Executive Board for the Swiss Bank and the global HR Executive Committee.

Since January 2024, Monica has been working as an independent coach for professionals.

Education & Languages

Monica holds a Master's degree in International Relations and Affairs (Lic. rer. publ HSG) from the University of St. Gallen. In March 2025, she completed the Board Essentials program at the University of St. Gallen/SIX. Dedicated to lifelong learning, she is currently working towards an advanced coaching qualification, including a Master's in Coaching, which she is set to complete in 2026. Monica is fluent in German and English and proficient in Spanish.
